

LETTER OF UNDERSTANDING

Garden Valley School Division

(Hereinafter referred to as the "Division")

And

Garden Valley Teachers' Association

(Hereinafter referred to as the "Association")

As discussed during the most recent round of collective bargaining, the purpose of this letter is to acknowledge the position of Red River Technical Vocational Area Director (hereinafter referred to as the "RRTVA Director") within the scope of the collective agreement between the Division and the Association (hereinafter referred to as the "Collective Agreement") and to codify the remuneration for the position of **RRTVA Director**.

IT IS HEREBY AGREED between the Division and the Association:

1. That all the provisions of the Collective Agreement, policies of the Garden Valley School Division, and Garden Valley Teachers' Association policies shall be in full force and effect. The only exception to the above provision is the acknowledgement that this position will involve some work beyond the regular school year. The arrangement for work beyond the regular school year shall be that the RRTVA Director shall receive compensatory time equal to the number of hours/days employed during this non-teaching period. The amount and scheduling of compensatory time shall be mutually agreed to by the RRTVA Director and the Superintendent.
2. That the RRTVA Director shall receive an allowance in addition to the base salary according to Article 4 of the Collective agreement. The allowance effective the first day of the fall term 2010 shall be the applicable Coordinator's allowance plus 100% of the applicable Coordinator's allowance: Level 1, 2 or 3 based on years of experience. For example, a newly hired RRTVA Director would receive the Level 1 Coordinator's allowance plus 100% of that allowance.

3. **IN AGREEMENT WHEREOF WE HAVE EACH BELOW AFFIXED OUR SIGNATURES**

THIS 19 DAY OF April, 2012.

FOR THE DIVISION

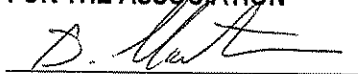


Chair, Board of Trustees

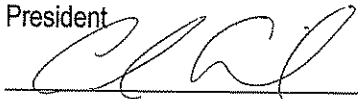


Secretary / Treasurer

FOR THE ASSOCIATION



President



Collective Bargaining Chair