

LETTER OF UNDERSTANDING
BETWEEN
THE GARDEN VALLEY SCHOOL BOARD
AND
THE GARDEN VALLEY TEACHERS ASSOCIATION


Re: Vocational Teachers

On a without prejudice basis, the parties agree that individuals employed as vocational teachers in Garden Valley School Division, for remuneration purposes under the salary schedule, shall be classified no less than Class 4. Such individuals shall be entitled to any applicable step increases available under the collective agreement and any negotiated salary increases provided under a new collective agreement commencing July 1, 2018.

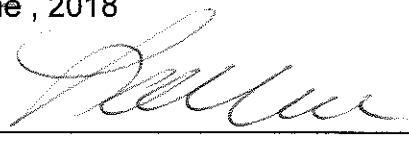
This Letter shall be kept by the parties in their files and not attached to the collective agreement.

This agreement shall be effective February 1, 2018 and shall expire on June 30, 2019.

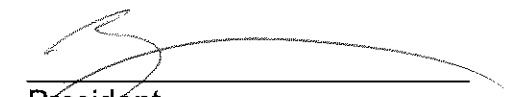
Signed at Winkler, this 21 day of ^{August} ~~June~~, 2018



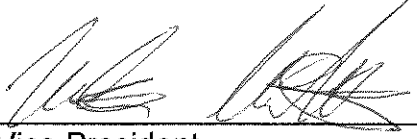
Secretary-Treasurer
Garden Valley School Division



Board Chairperson
Garden Valley School Division



President
Garden Valley Teachers' Association



Vice President
Garden Valley Teachers' Association