



The Apple Core

January 2020

Upcoming Events

Wellness Expo: Jan 20th - Feb 15th

Strength Training: Mon, Jan 20th

Power Yoga: Wed, Jan 22nd

Core de Force Live!: Thurs, Jan 23rd

Bootcamp: Mon, Jan 27th

PiYo Live!: Tues, Jan 28th

Spin & Strength Class: Wed, Jan 29th

Strength Training: Mon, Feb 3rd

Spin & Strength Class: Wed, Feb 5th

Cardio Drumming: Mon, Feb 10th

CrossFit: Sat, Feb 15th

PD Committee Meeting: Tuesday, January 21st

Early Dismissal: Wednesday, January 22nd

K-8 PD Registration Deadline: Friday, January 24th

K-8 PD Day: Friday, January 31st

GVTA Executive Meeting: Tuesday, February 4th

ESJ Book Club CLG: Wednesday, February 5th

PD Afternoon (PLCs): Friday, February 7th

GVSD Board Meeting: Tuesday, February 11th

Next Apple Core: Monday, February 17th

GVTA Bowling Night: Friday, February 21st

Greetings GVTA-ers;

At this time, the Manitoba Government is seeking input towards the next provincial budget. At their website at <https://engagemb.ca/Budget-2020>. They have three options there: **Quick Poll**, **Budget Survey**, and **Build a Budget**.

The **Quick Poll** asks one question – to choose the most important priority area of health care, new schools, new jobs, a green plan, or a tax rollback.

The **Budget Survey** gives the following three questions:

“14. The government’s public education plan calls for a significant investment in K-12 schools. Over the next decade, the government will construct a total of 20 new schools, a record-setting investment in new school construction.

“At the same time, the government is examining ways to focus more education dollars on the classroom as opposed to administration and management. Manitoba is the only province in Canada to also fund education through local school division taxes, which has created funding inequalities throughout the province as some school divisions benefit from large tax bases. Having 37 school divisions throughout Manitoba also duplicates administrative costs.

“Please indicate how you feel about the following measures to better manage education costs:

“Reduce the number of school divisions in Manitoba:

- Support
- Oppose
- Don't Know

“15. Reduce senior management positions in school divisions:

- Support
- Oppose
- Don't Know

“16. Gradually remove education tax from property tax bills:

Support

Oppose

Don't Know”

The **Build a Budget** option lets you “build”, or rather “adjust” a provincial budget. When you click on the link, it presents you with a budget that is \$360 million in debt. It lets you tell the government in which area(s) to cut or grow spending and/or revenue; it will not allow you to submit a budget without dealing with the \$360M deficit. For “Education and Training” they tell you “Spending on effective, high quality, affordable and accessible learning and training opportunities for all children, youth and adults as well as to promote the province as a destination of choice for skilled immigrants and immigrant entrepreneurs. This makes up 26 per cent of the provincial budget.” Under ‘Revenue’, they will tell you that “Education Property Tax” is “Taxes set by school divisions to fund approximately 35 per cent of education costs.”

It is important that the government hears from educators, paraprofessionals, and parents. People who are invested in the outcome need to take the time to respond. While they are seeking this input, the Manitoba Commission on Kindergarten to Grade 12 Education is putting the finishing touches on their report to the Minister. The Minister will see it in February, and the results should be publicly available in March. With the questions that they pose to the public above, it will be interesting to see what the report recommends, and how the government uses it to move forwards.

The government is holding a public budget consultation meeting in our area however it will be on Wednesday, January 22 in Altona at the Millennium Exhibition Centre, 227 10th Avenue from 1:30-3pm in the afternoon.

Be encouraged to use your voice to participate in the process.

In solidarity,

Joel

GVTAPresident@gmail.com

204-384-5635 (call or text)

December Superintendent: President Mtg

At their December meeting, the GVTA President and the GVSD Acting Superintendent discussed part-time teachers reporting of additional hours, the Pine Ridge Capital Budget, and the “Cluttering” of GVTA e-mails.

February GVTA Executive Meeting:

By:: Joel

The February Executive Meeting will be held at its usual time on Tuesday, February 4th at 4:15pm. Guests/observers are welcome; please let Joel know if you are planning on attending.

Garden Valley Teachers' Association members work on the traditional lands of the Anishinaabe, and the homeland of the Métis nation. GVTA respects the Treaties that were made on this territory.

MTS & GVTA Kilometrage:

MTS & GVTA use the Canada Revenue Agency's guidelines for reimbursing committee and executive member's kilometrage. To that end, members will be reimbursed \$0.59/km, up from the 2019 rate of \$0.58/km. If you do any committee work for GVTA, the necessary forms on the gvteach.org website have been updated.

GVTA Executive Positions:

GVTA wishes all the best, and is grateful for the contributions of two executive members who have left the executive recently.

Amanda Rempel has served as our Social & Teacher Wellness Co-Chair for several years. She will continue to be a part of our wellness initiatives, and we thank her for being aware of the wellness needs of our membership and for serving in this capacity.

Esther Klassen served as a member-at-large from September-December, in addition to serving previously on the executive for several terms. We wish her all the best in her retirement.

Welcome to two **new members** added to the GVTA Executive in January:

Shanna Potter (WES), Member-at-Large

Brenda Richer (NPC), Social & Teacher Wellness Co-Chair

We continue to look to fill the **remaining vacancies**:

Education Finance Co-Chair: Dealing with provincial funding for education, as well as GVSD budget documents, the co-chair assists the chair in keeping abreast of current funding news.

Social Media Representative: This position is in its infancy. We are creating an executive position for someone to assist in keeping GVTA in the public eye on Instagram and Twitter. The interested candidate would help define what the role will actually look like.

Equity & Social Justice Book Review: Papergirl

Book Review By: Co-Chair: Donna McCausland



Topic: **The Winnipeg General Strike**

Genre: Historical Fiction

Point of View: Cassie, a 10-year-old girl

Setting: **Winnipeg, 1919**

Cassie lives with her working-class family in Winnipeg. The Great War and Spanish Influenza have taken their toll, and workers in the city are frustrated with low wages and long hours. The working-class families are living in extreme poverty. They are working in long hours, often in unsafe environments, hoping

that they will have enough food for their family.

When the workers decide to strike, Cassie desperately wants to help. She becomes a papergirl, working on the corner of Portage and Main to hand out information about the strike. Through this experience, she begins to understand exactly what's at stake. As a demonstration leads to what is known as "Bloody Sunday", things come to a head and Cassie, her family and friends find themselves in grave danger.

I knew very little about the 1919 Winnipeg General Strike. I walked away with knowledge of what the events were like through the eyes of young Cassie and a longing to know more about the events that occurred during this time period in Manitoba. Although some may consider The Winnipeg General Strike a failure, it can also be viewed as a success in that it lay the groundwork for unions to be formed that worked towards fairer wages and better working conditions.

I would highly recommend this book for Manitoba classrooms and libraries. It is written from a unique perspective on an important historical event. It would be a wonderful teaching resource into **labor union strikes** and what it means to **work in solidarity**.

Reminders after reading this book:

- Stand up and support those who are working for equity and social justice.
- When we all work together, we are strong, much stronger than we think we are.
- Think of the reason behind the actions of others – sometimes people are forced to do things they don't want to just to survive.

GVTA Welcomes Shauna Streich, Disability Benefits Plan Case Manager for MTS

After many years of service to the members of Garden Valley Teachers' Association, Karen Wurr, Case Manager for the Disability Benefits Plan (DBP) has taken on the new position of Disability Benefits and EAP Administrator.

Shauna Streich is the new Case Manager taking over Karen's caseload and assignment, including assisting members from GVTA. We are confident that Karen is leaving everything in capable and supportive hands. Shauna will be our contact person moving forward. If you need any information from her or are in need of assistance, her contact information is as follows:

Shauna Streich

Direct Phone: 204-837-2564

Toll Free Phone: 1-866-504-9373, ext. 328

Fax: 204-957-5347

Email: ssreich@mbteach.org

Bill 28 Court Challenge

On January 21, 2020, the legal team representing The Partnership to Defend Public Service (PDPS), challenging the constitutionality of Bill 28 – The Public Services Sustainability Act will submit a brief to the judge, summarizing the court trial held in December 2019.

The province's legal team has until January 27 to submit their response to the PDPS brief and PDPS then has the opportunity to reply to the province's response by February 14, 2020.

Closing arguments are scheduled for February 18-20, 2020.

Passed in 2017, Bill 28 restricts collective bargaining by dictating wage increases of no more than zero, zero, 0.75 per cent and one per cent for public-sector contracts over a four-year period.

Manitoba Moose Promo

Join MTS and the Manitoba Moose in support of the Young Humanitarian Awards on Saturday, February 15 at 6:00 p.m. as the Moose take on the Milwaukee Admirals. It's a great way to kick off the long weekend!

Click here and use the promo code: MTS to get great seats for less than half the regular price!

Young Humanitarian Award graphic – to go with the graphic, please add “**Deadline for nominations is Friday February 28, 2020 at 4:00 pm.** Check out details at <http://www.mbteach.org/mtscms/2016/07/05/young-humanitarian-awards/>



**NOMINATE YOUR
YOUNG HUMANITARIAN
STUDENTS
TODAY!** **FOUR
\$1000
PRIZES**

**GVSD
EMPLOYEES & FAMILIES**

**COME AND GO
BOWLING
NIGHT!**

**FRIDAY, FEB. 21st 5-8 PM
VB's Entertainment Centre
PIZZA and POP Provided
Hope to see you there!**

PRESENT: WELLNESS EXPO 2020

LET'S GET MOVING IN 2020!

ALL GVSD AND WESTTA EMPLOYEES ARE INVITED TO TRY OUT A VARIETY OF FREE FITNESS CLASSES.

SIGN UP FOR AS MANY CLASSES AS YOU'D LIKE. CLASS SIZES ARE LIMITED.

RSVP MUST BE RECEIVED NO LESS THAN 3 DAYS BEFORE THE CLASS YOU WOULD LIKE TO ATTEND.

PLEASE RSVP TO CAITLIN.PARR@GVSD.CA WITH CLASSES YOU WOULD LIKE TO ATTEND AND WHETHER OR NOT YOU ARE A MEMBER OF GVTA/WTA

GVTA AND WESTTA MEMBERS WHO REPLY BEFORE JAN. 16TH WILL BE GIVEN PRIORITY. THEN REGISTRATION IS OPEN TO ALL GVSD AND WSD EMPLOYEES.

Monday, January 20th: Strength Training @ 4:30

A fully coached facility offering personal training, group training, kids and seniors programs as well as athlete development. Our trial session will be a group training session with some strength and conditioning for a full body workout targeting different energy systems. You'll have fun while challenging yourself using a variety of functional exercises. 1 hour class at **Rise Athletics & Wellness**

Wednesday, January 22nd: Power Yoga @6:30.

A sequenced based yoga class that starts with a short warm up followed by poses that are linked together with the breath and a strength building vinyasa. This class will strengthen your body, challenge your mind, and help you create balance. Please bring a yoga mat and water bottle. This class is slightly faster paced and more suitable for individuals with some fitness or yoga experience. 1 hour class in GVC's drama room. Instructor: Amanda Friesen

Thursday, January 23rd CORE @5:30



CORE DE FORCE is an MMA (Mixed Marshal Arts) inspired total body workout combining moves from Boxing, Kickboxing, Brazilian Jiu-Jitsu, Muay Thai and more. Punching and Kicking Combinations done on both right and left sides using core-centric movements makes CDF a great core strengthening workout. Short spikes of HIIT intervals in each round raise the heartrate for increased calorie burn. All moves are adaptable to any fitness level. This 30 minute session will finish with 30 minutes of PiYO instruction. Class is at Access Event Centre. Instructor: Andrea Fehr.

Monday, January 27th: Bootcamp @6:15

A full-body resistance training circuit using different equipment. This class will have a focus on strength and conditioning. Please bring a water bottle, and yoga mat. Suitable for all fitness levels. Class is 45-60 minutes at Core Fitness. Instructor: Amanda Heide

Tuesday, January 28th: PiYO @6:15



Sweat and burn calories with this mat-based class inspired by Yoga and Pilates but with more movement. This music-driven athletic workout incorporates dynamic balance, strength, flexibility and functional training in a rhythmic style. Using focus, flow and fusion-style movements with only your body weight, this program is adaptable for all fitness levels. Class is 1 hour at Core Fitness. Instructor: Andrea Fehr

Wednesday, January 29th: Spin and Strength Class @5:30

Spin class is one of the BEST cardiovascular training options anywhere. Lead by certified trainer Candice Bone, you will enjoy the professional guidance, the motivation, and the inspiration to go further and faster to achieve maximum results from your workout. Each participant can control his/her level of intensity to suit ability or fitness level. Class is 1 hour at **Fittwell Centre**. Instructor: Candice Bone

Monday, February 3rd: Strength Training @ 4:30

A fully coached facility offering personal training, group training, kids and seniors programs as well as athlete development. Our trial session will be a group training session with some strength and conditioning for a full body workout targeting different energy systems. You'll have fun while challenging yourself using a variety of functional exercises. 1 hour class at **Rise Athletics & Wellness**

Wednesday, February 5th: Spin and Strength Class @5:30

Spin class is one of the BEST cardiovascular training options anywhere. Lead by certified trainer Candice Bone, you will enjoy the professional guidance, the motivation, and the inspiration to go further and faster to achieve maximum results from your workout. Each participant can control his/her level of intensity to suit ability or fitness level. Class is 1 hour at **Fittwell Centre**. Instructor: Candice Bone

Monday, February 10th: Cardio Drumming at 6:15

CARDIO DRUMMING is a fitness class that uses rhythm as its foundation and combines the benefits of group exercise with drumming and body movement. Class is 45 minutes and takes place at **Access Event Centre** in Morden. Instructor: **Amanda Rempel**

Saturday, February 15th : CrossFit @11:30 am

CrossFit is a strength and conditioning program created to help you do life better. Our goal is to make sure you have fun, learn something new and have a great workout all in the context of a supportive community of like-minded people that push you to to be your best self. You don't have to be "fit" to start CrossFit. We are an inclusive gym that welcomes every BODY. CrossFit classes are always coached and the workouts are different every day. Our workouts involve relatively high intensity, are difficult but doable and are infinitely scalable to meet you where you're at. The movements of CrossFit are functional. We push, pull, lift, carry, drag, throw, run, row, bike in hundreds of different variations. Every workout is a full-body workout built around helping you improve your overall fitness. Waiver must be signed in advance. Bring a water bottle, clothes to move in, and runners. Class is 1 hour at CrossFit Morden (113 Jefferson Street, beside the dog park.) Please come around 11:15/11:20am

ANDREA FEHR
KURTIS FOX
CANDICE BONE



AMANDA REMPEL
AMANDA HEIDE
AMANDA FRIESEN

Thank You!

Safety Topic: Violence in the Workplace

The negative impact of workplace violence is significant. This Safety Swap provides information about the role that workplace safety and health committees play in violence prevention and in the follow-up if a violent incident takes place in the workplace.

Questions that could be used to spark discussion:

How does the *Workplace Safety and Health Regulation* define Violence?

Part 1 of the *Workplace Safety and Health Regulation 217/2006* defines "violence" to mean:

- (a) the attempted or actual exercise of physical force against a person; and
- (b) any threatening statement or behaviour that give a person reasonable cause to believe that physical force will be used against the person.

When a workplace is subject to Part 11 of the *Regulation*, the employer must assess the risk of violence in the workplace, create and implement a violence prevention policy, and be prepared to investigate an incident of violence.

Does Part 11 of the *Regulation* apply to all workplaces?

A workplace is subject to Part 11 of the *Regulation* and must have a violence prevention policy if the workplace involves any of the following services or businesses:

- healthcare services (see the *Regulation* for further information)

- pharmaceutical-dispensing
- education
- financial
- police, corrections or other law enforcement
- security
- crisis counselling and intervention
- public transportation if the workplace is a taxi cab or a transit bus
- retail sales (between 11 p.m. and 6 a.m.)
- is a licensed premises (within the meaning of The *Liquor, Gaming and Cannabis Control Act*).

If your workplace does not provide the services or businesses listed above, your employer is still required to assess the risk for violence at your workplace. If the assessment identifies a risk of violence to a worker, your workplace is subject to Part 11 of the *Regulation* and must develop a violence prevention policy.

What is the committee's role in violence prevention?

- Encourage worker awareness about violence prevention and the workplace violence prevention policy.
- Participate with the employer to conduct workplace violence risk assessments.
- Bring safety concerns forward to the employer for resolution.
- Review the annual report of incidents of violence and make recommendations as necessary.
- Understand the workplace violence prevention policy and be a part of the consultation process for developing and reviewing the policy.

see over

SafetySwap

Information to kick-start your safety and health committee meetings!

What are employers required to do to help prevent violence in the workplace?

The minimum requirements of the *Regulation* that an employer must adhere to are as follows:

- 1) Assess the risk of violence in the workplace and take measures to eliminate the risk or to control the risk if it is not reasonably practical to eliminate the risk of violence to a worker.
- 2) Create and implement a violence prevention policy that sets out the actions and measures the employer will take.
- 3) Train its workers on the violence prevention policy and ensure they comply with the policy.
- 4) Investigate incidents of violence and implement control measures.
- 5) Prepare an annual report of incidents of violence and provide it to the workplace safety and health committee, or the representative, or when there is no committee or representative, the workers at the workplace.

The employer must also consult with their workplace safety and health committee (or representative/the workers in workplaces that do not have a committee) when they are developing the violence prevention policy.

What is the committee's role if an incident of violence occurs in the workplace?

- Ensure an incident of violence is reported to an immediate supervisor. A committee member may assist the worker when talking to supervisor.
- Supervisor should investigate, and engage committee members if the incident is serious.
- Committee can discuss safety concerns and make recommendations to the employer.
- If the incident of violence meets the definition of a "serious incident" under Part 2 of the *Regulation*, it must also be reported to the Workplace Safety and Health Branch immediately by the employer, and by the

fastest means of communication possible.

What can the committee do to support the workplace long-term after a violent incident has occurred?

Committees should:

- work with the employer to make sure policies and procedures are reviewed after an incident of violence has occurred and update them, if necessary
- continue to educate workers to bring forth safety concerns
- monitor the effectiveness of controls
- continue to review internal statistics for issues and trends and make recommendations to the employer
- review the risk assessments to determine if hazards have been eliminated or mitigated; and if not, take actions to eliminate or mitigate the hazards.

If a worker approaches the committee after experiencing an incident of violence, committee members can recommend the following resources to the worker, depending on availability and circumstances:

- Employee assistance plan/workplace insurance program
- Family doctor
- Local community resources
- Family members

What are some examples of threats of violence or acts of violence?

- Physical and sexual assault
- Property damage and vandalism
- Swearing and verbal abuse
- Threats or intimidation

see over

Safety Swap

Information to kick-start
your safety and health
committee meetings!

What are the risk factors associated with violence in the workplace?

- Working alone or in small groups
- Working in isolated locations
- Working with the public
- Handling money or valuables, including drugs, liquor or tobacco
- Working at night or early in the morning
- Working with drugs, liquor or tobacco
- Working in public buildings or areas
- Having young or inexperienced staff
- Working in areas with a history of violence or crime
- Previous incidents of violence in the workplace

Top Tips:

1. **Ensure employers assess the risk of violence in the workplace.**
2. **When employers identify risks during an assessment, a violence prevention policy should be developed and put in place.**
3. **Encourage awareness and training for violence prevention.**
4. **Be aware of your personal safety.**

Additional Resources and References

Some additional resources on violence in the workplace include:

CCOHS:

<https://www.ccohs.ca/oshanswers/psychosocial/violence.html>

SAFE Work Manitoba:

[Preventing Violence in the Workplace Guide](#)

SAFE Work Manitoba E-Learning Courses:

- [Violence in the Workplace: Awareness](#)
- [Violence in the Workplace: Recognize the Risk and Take Action](#)
- [Violence in the Workplace: Establish a Prevention Program](#)

Share your ideas!

Share your ideas! If you would like to share your best practices with other safety and health committee leaders, we'd like to hear from you. Your idea might be featured in an upcoming issue of Safety Swap! Email us: information@safeworkmanitoba.ca for more information

For more information

Visit safeworkmanitoba.com or call 204-957-SAFE (7233) or toll-free 1-855-957-SAFE (7233).





The
Manitoba
Teachers'
Society

191 Harcourt Street, Winnipeg, MB R3J 3H2
Phone: 204-888-7961 or 1-800-262-8803 Fax: 204-831-0877 or 1-800-665-0584
www.mbteach.org

PLEASE POST

January 15, 2020

NOTICE OF CALL

This notice is given in compliance with Bylaw II of The Manitoba Teachers' Society.

The 101st Annual General Meeting of the Provincial Council of The Manitoba Teachers' Society will be held on May 21, 22 and 23, 2020 at The Fairmont Winnipeg. The Provincial Council of The Manitoba Teachers' Society will convene each day at 8:30 a.m.

The Provincial Council Meeting consists of representatives named by teacher association Locals, the Council of School Leaders (COSL) and the Éducatrices et éducateurs francophones du Manitoba (EFM) plus the members of the current Provincial Executive. The number of delegates representing each Local will be determined by the Delegate Qualification Rules (Bylaw II, Part I, Article 1.7). COSL and EFM shall be entitled to 2 delegates each appointed or elected from their respective membership.

Roland Stankevicius
General Secretary

VEUILLEZ AFFICHER

Le 15 janvier 2020

AVIS DE CONVOCATION

L'avis de convocation a été envoyé en conformité avec le Règlement II de la Manitoba Teachers' Society.

La 101^e Assemblée générale annuelle du Conseil provincial de la Manitoba Teachers' Society aura lieu les 21, 22 et 23 mai 2020 au Fairmont Winnipeg. La réunion du Conseil provincial de la Manitoba Teachers' Society débutera à 8 h 30 chaque jour.

Présentes à la réunion du Conseil provincial sont les personnes représentantes nommées par les associations locales d'enseignantes et d'enseignants, le Conseil des chefs d'école (COSL) et les Éducatrices et éducateurs francophones du Manitoba (ÉFM), ainsi que les membres du Bureau provincial de l'année en cours. Le nombre de personnes déléguées représentant chaque association locale sera déterminé par les Règlements d'admissibilité des personnes déléguées (Article 1.7, Partie 1, Règlement I). Le COSL et les ÉFM ont droit à 2 personnes déléguées nommées ou élues chacun parmi leurs membres respectifs.

Roland Stankevicius
Le secrétaire général

MEMORANDUM

TO: Local Presidents

FROM: Roland Stankevicius, General Secretary

DATE: January 13, 2020

RE: **CALL FOR NOMINATIONS – PROVINCIAL EXECUTIVE FOR 2020 - 2022**

This notice is given in compliance with Bylaw III of The Manitoba Teachers' Society.

This call for nominations of candidates is for election to the Provincial Executive for the following the positions to be filled for a two year term (2020 - 2022).

- Six (6) positions for Members-at-Large.

Nominations for Provincial Executive are governed by Bylaw III, *Elections of the Provincial Executive*.

Nominations must be forwarded to the attention of the General Secretary by email at governance@mbteach.org, **no later than 4:00 p.m. on March 1, 2020**. As stated in the Bylaws, the deadline is March 1, regardless if that day falls on a Sunday. Please forward the original nomination form by mail to 191 Harcourt Street R3J 3H2.

For your ease of reference, please find attached the following documentation:

- Bylaw III, Elections of the Provincial Executive;
- Nomination Form for Member-at-Large; and
- Nominations Guide 2020
- Candidates Guide 2020

Should you have any questions or concerns, please do not hesitate to contact me directly, either by telephone at (204) 831-3069 or via email at rstankevicius@mbteach.org.



Roland Stankevicius
General Secretary

Nomination Form for Member-at-Large

AT THE 2020 PROVINCIAL COUNCIL MEETING, WE WILL HAVE ELECTIONS FOR SIX (6) POSITIONS FOR MEMBER-AT-LARGE FOR A TWO (2) YEAR TERM.

Please note the following:

Submissions before March 1, 2020:

This form must be fully completed by a Local and returned to Roland Stankevicius, General Secretary (Chief Returning Officer). All nomination forms must reach the Society offices **no later than 4:00 p.m., March 1, 2020**. NOTED: As stated in the Bylaws, the deadline is March 1, regardless if that day falls on a Sunday.

Submissions on the floor of Provincial Council:

If submitted on the floor of Provincial Council, all nomination forms must be handed directly to Roland Stankevicius, General Secretary (Chief Returning Officer), by 2:00 p.m. of the first day of the Provincial Council meeting and endorsed by twenty-five (25) registered delegates.

We, the undersigned, hereby nominate _____ for
Member-at-Large of the Provincial Executive:

	<u>Print Name</u>	<u>Signature</u>	<u>Local</u>
1.	_____	_____	_____
2.	_____	_____	_____
3.	_____	_____	_____
4.	_____	_____	_____
5.	_____	_____	_____
6.	_____	_____	_____
7.	_____	_____	_____
8.	_____	_____	_____
9.	_____	_____	_____
10.	_____	_____	_____
11.	_____	_____	_____
12.	_____	_____	_____
13.	_____	_____	_____
14.	_____	_____	_____
15.	_____	_____	_____

Important Dates

Wednesday, April 1, 2020

Submission of candidate materials (photo, biography, election statement)

- Candidates nominated after March 1, 2020 may submit a biography and election statement no later than 4:00 p.m. on the day nominations close at the Provincial Council Meeting.

Friday, May 22, 2020 (evening session)

Candidate Election Forum

Saturday, May 23, 2020 (morning session)

Provincial Council Election

**Please contact the General Secretary (Chief Returning Officer)
for clarification regarding nomination procedures.**



**The
Manitoba
Teachers'
Society**

f /manibateachers

🐦 @ /mbteachers

mbteach.org

McMaster House

191 Harcourt Street
Winnipeg, Manitoba, Canada
R3J 3H2

Phone: (204) 888-7961
Toll Free: 1-800-262-8803
Fax: (204) 831-0877
Toll Free: 1-800-665-0584

Bradley Square

101-2639 Portage Avenue
Winnipeg, Manitoba, Canada
R3J 0P7

Phone: (204) 957-5330
Toll Free: 1-866-504-9373
Fax: (204) 957-5347
Toll Free: 1-866-216-9014



GENERAL INFORMATION REGARDING PROVINCIAL EXECUTIVE

NOMINATIONS GUIDE 2020



**The
Manitoba
Teachers'
Society**

Since the first meeting of the Manitoba Teachers' Federation in 1919, hundreds of teacher leaders have worked as part of the Society's Provincial Executive to improve the lives of teachers, their students and public education.

From pay to pensions, from class size to curriculum, Provincial Executive members have had a profound influence on the welfare of teachers, status of the teaching profession and creation of the public education system.

But the work continues and so does the need for more teacher leaders to bring their energy and ideas to the table. The following information is intended to help you determine whether you or a colleague want to become a part of history. MTS needs you.

There will be six (6) new Member-at-Large positions elected at Provincial Council on Saturday, May 23, 2020.

Duties, Time Commitments and Responsibilities

Provincial Executive members have up to 20% release time from their teaching duties as a Member-at-Large. The Society pays directly to the school division for that release time so that your pay cheque remains the same. Members-at-Large perform a variety of duties including:

- attending Provincial Executive daytime meetings approximately eight (8) times per year for two to three days in September, October, December, January, March, April, May, and June;
- attending four (4) daytime Presidents' Council meetings;
- attending the MTS Provincial Council Meeting (AGM);
- chairing a committee(s) (Ad hoc or Standing) or being a member of a committee(s) of Provincial Executive;
- selecting members for committees, chairing meetings, submitting reports to Provincial Executive and to Provincial Council (with staff support);
- liaising with a region of the province and the Local Presidents; attending the Pre-AGM binder meeting for the region; and
- engaging in dialogue, discussion and interactions with various stakeholders regarding MTS interests.

Professional Development and Board/Governance Training

Provincial Executive members receive funds and training to support them in their role as follows:

- Professional development for Board/Governance responsibilities; and
- Professional development for Committee and Chair responsibilities

GENERAL INFORMATION REGARDING PROVINCIAL EXECUTIVE NOMINATIONS

Pursuant to MTS Bylaw III, Part IV (pp. 76-78) in The Manitoba Teachers' Society Handbook

Nomination Procedure

Before March 1, 2020

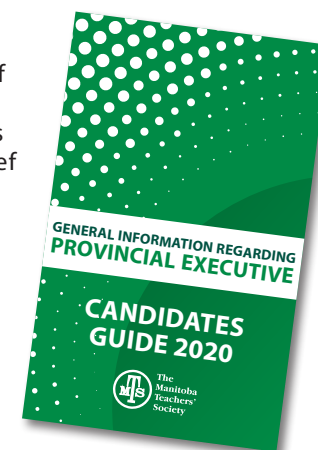
- Nomination forms are available in the *Complete Guide to Preparing for Provincial Council* or on the MTS website: www.mbteach.org
- Nominations for candidates for Provincial Executive will be received up to 4:00 p.m. on March 1st from: (i) Local Associations, or (ii) qualifying individual Members who have been refused nomination by an Association, provided twenty-five (25) Members have endorsed the individual's nomination.
- Nomination forms should be sent to the General Secretary (Chief Returning Officer) via email: governance@mbteach.org. Please forward the original nomination form by mail to 191 Harcourt Street R3J 3H2.
- The General Secretary (Chief Returning Officer) shall verify that all signatures on nomination forms are eligible Members; the candidate qualifications in Article 4.3 have been met; and the candidate accepts the nomination.

After March 1, 2020

- Nominations for candidates for Provincial Executive will also be accepted from the floor of Provincial Council Meeting, from Delegates up to 2:00 p.m. of the first day of the Provincial Council Meeting if the nominee is endorsed by at least twenty-five (25) other registered Delegates;
- The General Secretary shall verify that all signatures on nomination forms are eligible Members; the candidate qualifications in Article 4.3 have been met; and the candidate accepts the nomination.

Campaigning

Campaigning may commence after completion of the verification process outlined in Bylaw III, Part IV, Articles 4.4 and 4.5 whereby the nomination is declared bona fide by the General Secretary (Chief Returning Officer). Please refer to the Candidates Guide for all information intended to support candidates in their campaign.



Election Date: Saturday, May 23, 2020

The following election procedures shall apply to all elections held at Provincial Council Meetings:

- Delegates eligible to vote shall mark their ballots, fold them, and submit the folded ballots to the deputy returning officers who shall collect the ballots.
- Regular business shall proceed while the votes are being counted.
- Each Delegate voting may vote for the number of candidates the Delegate supports but any ballot cast for more than the total number of candidates to be elected shall be considered spoiled.
- If the number of candidates nominated is the same as the number of positions to be filled, no vote shall be conducted and the Chief Returning Officer shall declare the candidates elected.
- Appointment as a deputy returning officer shall not deprive a Delegate of the right to vote, but that Delegate may not actively campaign for any of the candidates in order to maintain the impartiality of the vote.

Please contact the General Secretary (Chief Returning Officer) for clarification regarding nomination procedures.



The
Manitoba
Teachers'
Society

f /manibateachers

🐦 @ /mbteachers

mbteach.org

McMaster House

191 Harcourt Street
Winnipeg, Manitoba, Canada
R3J 3H2

Phone: (204) 888-7961
Toll Free: 1-800-262-8803
Fax: (204) 831-0877
Toll Free: 1-800-665-0584

Bradley Square

101-2639 Portage Avenue
Winnipeg, Manitoba, Canada
R3J 0P7

Phone: (204) 957-5330
Toll Free: 1-866-504-9373
Fax: (204) 957-5347
Toll Free: 1-866-216-9014



GENERAL INFORMATION REGARDING PROVINCIAL EXECUTIVE

CANDIDATES GUIDE 2020



The
Manitoba
Teachers'
Society

GENERAL INFORMATION REGARDING PROVINCIAL EXECUTIVE CANDIDATES

Pursuant to MTS Bylaw III (pp. 74-80) in The Manitoba Teachers' Society Handbook

Important Dates

Candidate Materials Submission Deadline: Wednesday, April 1, 2020

The following candidate materials should be submitted to the General Secretary (Chief Returning Officer) on or before the deadline:

- Photo: Submit a high resolution 'head and shoulders' colour photo, suitable for reproduction. If you do not have such a photo, please have one taken professionally and submit the cost to the Society for reimbursement. An electronic photo would be acceptable as well.
- Biography and Election Statement: Submit a biography and election statement (both of which shall not exceed two hundred fifty (250) words in total)

Candidates nominated *after* March 1, 2020 may submit a biography and election statement to the General Secretary (Chief Returning Officer) no later than 4:00 p.m. on the day nominations close at the Provincial Council Meeting.

The General Secretary (Chief Returning Officer) shall arrange for the printing and circulation of the submitted materials to all Delegates prior to the Provincial Council Meeting or in the case of the material submitted at the Provincial Council Meeting, to Delegates prior to the election.

Guidelines for Campaigning

Campaigning may commence after completion of the verification process outlined in Bylaw III, Part IV, Articles 4.4 and 4.5 whereby the nomination is declared bona fide by the General Secretary (Chief Returning Officer).

- All campaign activities and information must be consistent with The MTS Code of Professional Practice.
- Promotional materials, campaign literature and hospitality events must be available at no cost to delegates of the Provincial Council (AGM).
- Election campaigns must follow a high standard of inclusive and respectful themes, content and behavior.
- All campaign activities must be conducted in a friendly, collegial and non-intrusive manner.
- All persons involved with a candidate's campaign must observe safe access and approaches for Delegates to the public spaces at the Provincial Council meeting (hotel mezzanine area).
- Candidates may not approach MTS Staff for campaign assistance of any kind.

Election Materials

Campaigning may commence after completion of the verification process outlined in Bylaw III, Part IV, Articles 4.4 and 4.5 whereby the nomination is declared bona fide by the General Secretary (Chief Returning Officer).

- One poster, to a maximum of 5,400 square cm (i.e. 80 cm x 67.5 cm), will be allowed on the hotel mezzanine area and hospitality rooms only.
- Posting in the Lobby and Public Areas is prohibited.
- Posters may only be adhered to the walls of the hotel by using "sticky tac" provided by Governance staff in the Cambridge office. Nailing, stapling and screwing into walls, ceiling or floors or any other materials that would damage the property is strictly prohibited. Candidates will be held responsible for any damages done to the premises, prior to, during or following the election. A limited number of easels will be available in the Cambridge Room upon request.
- Candidates are responsible for the transportation, storage, and disposal of all election materials.

Reporting and Introductions of Nominees at the Provincial Council

The General Secretary (Chief Returning Officer) will report on all valid nominations and all nominees in attendance at the Provincial Council Meeting (AGM) and they will be introduced to the Delegates.

Election Forum: Friday, May 22, 2020 evening session

The Electoral Forum will be conducted as follows:

- Each candidate for Member-at-Large will be given two (2) minutes to speak to the assembly.
- Following the speeches, questions will be directed to candidates for Provincial Executive; names will be drawn to determine the order of responding. Questions shall be submitted to the General Secretary (Chief Returning Officer) prior to the Election Forum.
 - Each candidate will be given one (1) minute to respond to the question;
- Question period continues until all candidates have answered two questions.