<u>LETTER OF AGREEMENT</u> Manitoba Public School Employees Dental and Extended Health Plan

Between

The Garden Valley School Division

and

The Garden Valley Teachers' Association

of the

Manitoba Teachers' Society

RE: Sept 2023 Salary grid net of Extended Health Plan and Dental plan

The Division administers the Manitoba Public School Employees Extended Health Plan and Dental as per the Collateral Agreement dated ______ for the members of the Garden Valley Teachers' Association. Teachers who are participants in the Extended Health and/or Dental plan shall be paid according to article 4 in the Collateral agreement. The following salary schedule reflects the provisions of article 4 of the Collateral Agreement for September 2023.

| STEP | EFFECTIVE SEPTEMBER 2023 | | | Premium: \$3186 | | | |
|------|--------------------------|-----------|-----------|-----------------|-----------|-----------|------------|
| 0 | \$ 35,821 | \$ 40,193 | \$ 45,783 | \$ 55,648 | \$ 59,745 | \$ 63,234 | \$ 66,950 |
| 1 | \$ 37,630 | \$ 42,637 | \$ 48,772 | \$ 59,349 | \$ 63,640 | \$ 66,851 | \$ 70,652 |
| 2 | \$ 39,432 | \$ 45,091 | \$ 51,766 | \$ 63,056 | \$ 67,512 | \$ 70,467 | \$ 74,373 |
| 3 | \$ 41,247 | \$ 47,622 | \$ 54,753 | \$ 66,757 | \$ 71,433 | \$ 74,083 | \$ 78,090 |
| 4 | \$ 43,061 | \$ 49,986 | \$ 57,742 | \$ 70,467 | \$ 75,332 | \$ 77,702 | \$ 81,800 |
| 5 | \$ 44,878 | \$ 52,439 | \$ 60,728 | \$ 74,168 | \$ 79,229 | \$ 81,320 | \$ 85,513 |
| 6 | \$ 46,686 | \$ 54,884 | \$ 63,727 | \$ 77,872 | \$ 83,123 | \$ 84,934 | \$ 89,231 |
| 7 | \$ 48,498 | \$ 57,338 | \$ 66,713 | \$ 81,577 | \$ 87,019 | \$ 88,541 | \$ 92,941 |
| 8 | | | | \$ 85,280 | \$ 90,918 | \$ 92,159 | \$ 96,657 |
| 9 | | | | \$ 88,978 | \$ 94,811 | \$ 95,777 | \$ 100,315 |
| 10 | | | | | | \$ 99,392 | \$ 104,089 |

| Dated at, Manitoba this day of | , 2023 |
|--|--------|
| Signed on behalf of the Garden Valley School Division: | |
| Chairperson | |

Secretary – Treasurer

| Signed | d on behalf of the | e Garden Valley | / Teachers' Asso | ciation: |
|--------|--------------------|-----------------|------------------|----------|
| | President | | _ | |
| | Secretary | | _ | |